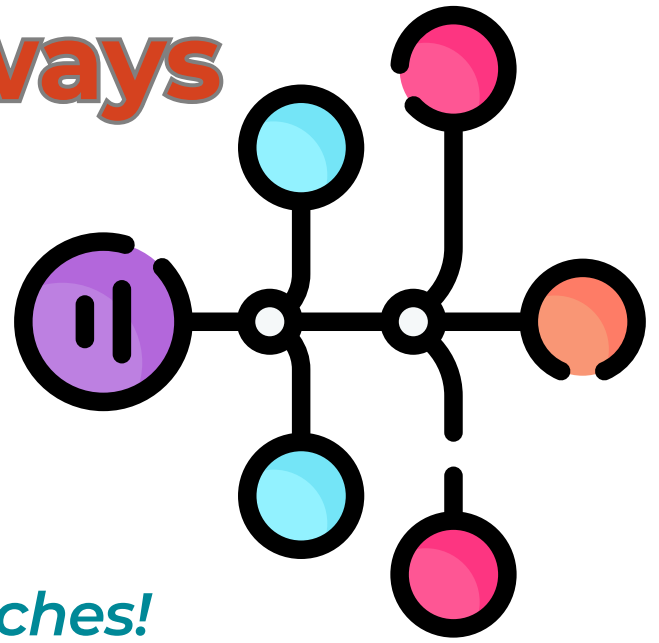


Alternate Pathways

EMPLOYMENT MIND SHIFT:

*Let us help you
explore some
different approaches!*



Reforms were enacted in the late 20th century to address unfair employment practices relative to disability. As a result, most disability employment programming today focuses on: 1) part-time employee positions, 2) large employers with multiple locations, and 3) paid supports on the job. There are other pathways that make sense for families willing to explore!

< Why It's Important

Some Options:

Inclusive Volunteering



Serving at a non-for-profit can replace some or all of a paid work goal and provide **more flexibility as well as gradual skill building!**

Contract/"Gig" Work



In the past 10 years, workers of all types have enjoyed being able to **customize work to fit one's life** (rather than the other way around) as 1099 workers.

Entrepreneurship



For many, work conditions are best controlled by working for one's self, a business partner, or a family member. There are **multiple ways to maintain federal benefits** while engaged in entrepreneurial pursuits.

Think About---

- ✓ How will work (not) enhance the quality of life goals of the worker and the caregivers?
- ✓ Is having federal benefits the main goal? Or, are there other ways to address one's needs?
- ✓ What work setting is going to be least frustrating for all stakeholders?
- ✓ What makes the person with the disability "flourish?"
- ✓ Where do we need help?



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